



PHONE 254-559-2268

BRECKENRIDGE, TEXAS 76424

Date: November 19, 2013
Attention: Valued R. E. Dye Manufacturing Supplier
Subject: Regulatory Alert – Requirements Related to “Conflict Minerals” Reporting

Dear Supplier,

R. E. Dye Manufacturing supports taking responsible steps to ensure that the products received from our supply chain are responsibly sourced. Furthermore, R. E. DYE MANUFACTURING supports efforts to increase transparency in the supply chain and regulations that ensure companies conduct business with integrity, respect and to the highest ethical standards.

In July 2010, President Barack Obama signed into law the Wall Street Reform and Consumer Protection Act, also known as the Dodd-Frank Act. Although the focus of the Act is financial market regulation reform, it also imposes new regulations regarding “Conflict Minerals”. On August 22, 2012, the Securities and Exchange Commission (SEC), adopted final rules implementing the “conflict minerals” disclosure requirements in Section 1502 of the Dodd-Frank Act, passed by Congress in 2010 (see the rules at: <http://www.sec.gov/rules/final/2012/34-67716.pdf>).

Due diligence must be done to assure compliance and reported to R. E. DYE MANUFACTURING to acknowledge if any conflict minerals (defined as tantalum, tin, gold or tungsten) are in any supplied products and if any of these minerals originated in the Democratic Republic of the Congo (DRC) or surrounding countries. In 2013, R. E. DYE MANUFACTURING will be required to supply information that will be used to reply to a “Conflict Minerals Reporting” declaration disclosing if any conflict minerals are used in products delivered to R. E. DYE MANUFACTURING.

In preparation for this 2013 reporting requirement, R. E. DYE MANUFACTURING requests that suppliers begin activities to gather information in order to determine if your products have any conflict minerals as well as the source and chain of custody of these minerals. You are also requested to flow down this alert to all levels of your supply chain and ensure that your company becomes familiar with the conflict minerals rules. This information will be used to comply with reporting and disclosure obligations under the Dodd-Frank Act and related SEC rule.

Your support and cooperation is essential to our being able to comply with this new reporting requirement. Please see the resource information below in order to help you become more familiar with the reporting requirements on conflict minerals.

Sincerely,
Brenda Roberts

Resource and additional information:

Electronic Industry Citizenship Coalition resources: <http://www.eicc.info/extractives.shtml>

The Organization for Economic Co-operation and Development (OECD) has developed a Due Diligence Guidance document that can be found at: <http://www.oecd.org/daf/internationalinvestment/guidelinesformultinationalenterprises/46740847.pdf>